

# SYSTEMIC TEAM COACHING® CERTIFICATE PARIS

**24 - 26 April 2024**

Location: **Comet Ternes, Paris**

## EARLY BIRD:

**£1,950  
€2,244  
US\$2,500**  
\*

[until 12 January 2024]  
excl. VAT, T&C apply

## FULL PRICE:

**£2,165  
€2,491  
US\$2,775\***  
excl. VAT

VIRTUAL  
INTRODUCTORY  
WEBINAR:  
**18 March 2024**  
15:00 - 18:00 CEST



*\*Price is excluding Group Supervision/Action Learning*



**Prof. Peter Hawkins**  
Program Lead



**Hellen Hettinga**  
Local Organiser /  
Program Assistant

Program Assistants:  
**Marina Ivanoff**  
**Christophe Mikolajczak**

## Programme Description

Systemic Team Coaching® drives powerful change at individual, team and organisational levels. This 3-day experiential programme explores how to coach teams to consider both their internal dynamics and external stakeholders, working with the connections and influences within and outside the team. Examining both internal and external aspects, the programme provides a valuable way of supporting teams to improve their productivity and performance and therefore realising their full potential.

Completion of the Systemic Team Coaching® Certificate is required for entry to the year long Systemic Team Coaching® Diploma.

*"A really solid, well-designed programme which went through self-discovery and more teaching around the principles and application of the Hawkins' Five Disciplines. The pace was good throughout and there was plenty of opportunity to practice and reflect."*

*"I would strongly recommend this high-quality, intensive programme. The focus on the 'systemic' part of systemic team coaching was the real revelation and across three days we covered a lot of ground."*

*"This certification program was quite honestly one of the most enlightening experiences I've ever had. The ability for Peter to take you out of your comfort zone, challenge your current mental models, and broaden your perspective to new ways of thinking in just 3 days is quite fascinating. It is also something that cannot easily be replicated. You have to truly be immersed in the program with him to fully understand the entire scope of systemic team coaching. I have been studying Peter's work for several years and I still walked away with a completely new understanding of what it takes to be a successful systemic team coach. Of course, having the program on the beautiful island of Barbados was a huge plus as well."*

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**24, 25 and 26 April 2024 at 09:00 - 17:30 CET**

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SESSIONS:  
**3 June 2024 | 8 July 2024 | 26 August 2024 | 7 Oct 2024  
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## What You Will Learn

**The core concepts of Systemic Team Coaching®** – this certificate level programme introduces you to the key skills involved in the Systemic Team Coaching process. You will gain an understanding of the Hawkins' Five Disciplines model and its application to team coaching.

**How to structure team coaching projects using Systemic Team Coaching®** – the hands-on practise will enable you to work with live experiments so that you explore the nature of team and group functioning and how to apply some of these in practice.

**The importance of 'Self as Instrument' in the Systemic Team Coaching® role** – physical senses, intuition, body as data collector and sense-maker.

**How to use and apply the Team Connect 360 diagnostic tool in client work** – you will be licensed to use the tool and gain experience of interpreting a TC360 report.

## Target Audience

This programme is suitable to those who have experience in facilitation, coaching and developing teams or who have worked in organisational development.

People on previous courses have included:

- Managers or team/group leaders
- Human resource, training and talent development professionals
- Organisational consultants
- Chief executive officers, business owners and employers
- In-house and independent executive coaching professionals

## Accreditation

Completing the programme grants the Systemic Team Coaching® certification, which offers 19 ICF CPD credits (3 for Resource Development & 16 for Core Competency).

**To attain full Systemic Team Coaching® Certification, participants are required to complete the Group Supervision/Action Learning sessions to continue to the Diploma program.**

## Benefits

Develop a team coaching practice using a systemic approach to manage and motivate teams in a period of change and uncertainty. Gain practical knowledge and skills that can be applied to real-world situations. Increase your professional development with the Academy of Executive Coaching Certificate and ICF CPD credits.

APPLY ONLINE

<https://forms.office.com/e/n9JpcWww0x>

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## Program Structure

### INTRODUCTORY WEBINAR

**18 March 2024**

14:00 - 17:00 BST / 15:00 - 18:00 CEST

Introduction to Systemic Team Coaching® by

Prof. Peter Hawkins

(Half day - virtual)

### IN-PERSON TRAINING

**24, 25 and 26 April 2024**

at Comet Ternes, 8-10 rue Torricelli

75017 Paris

(In-person - 3 days)

### ACTION LEARNING GROUP SESSIONS (optional)\*

**TBC** (approx. 1 month after the end of the program)

Group Supervision / Action Learning consists of 8 people\*\*

(4 x 2-hour Group sessions)

## Price information

The Systemic Team Coaching® Certificate **10% early-bird discounted** price is valid for booking made by **16 December 2023** and invoice paid within 7 days of the invoice date.

\*You will also need to attend the four Action Learning/Group Supervision sessions to get your full Systemic Team Coaching® Certificate.

\*\* **The Group Supervision/Action Learning** is optional and additional to the program fee **£400 / €460 / US\$515 per person**.

Group Supervision/Action Learning is required for those seeking full certification.

## Systemic Team Coaching® Certificate vs. Certificate of Attendance

Program Structure	Certificate of Attendance	Systemic Team Coaching® Certificate
1/2-day Introduction	X	X
3-day Program Course	X	X
4 x 2-hour Group Supervision/ Action Learning sessions **		X

To attain full Systemic Team Coaching® Certification, participants are required to complete the **Group Supervision/Action Learning** sessions to continue to the Diploma program.

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## FACULTY



### Prof. Peter Hawkins

Organisational Development Consultant and Team Coach

Peter Hawkins, Chairman of Renewal Associates, co-founder of the Global Team Coaching Institute, Emeritus Professor of Leadership at Henley Business School, and Senior Visiting Fellow, at Civil Service College (Singapore), is a leading consultant, coach, writer, and researcher in organizational strategy, leadership, culture change, team and board development, and coaching. He has worked with many leading organizations all over the world including Europe, Asia, the Middle East, South Africa, and America coaching Executive Teams and Boards and facilitating major change and organizational transformation projects. He has coached over 100 boards and senior executive teams, enabling them to develop their purpose, vision, values, collective leadership, and strategy for the future, in a wide range of international, large, and small commercial companies, government departments, NHS Trusts, professional services organizations, and charities.

Peter is an international thought leader in Systemic Coaching, Executive Teams, and Board Development, President of both the Association of Professional Executive Coaching and Supervision ([www.apecs.org](http://www.apecs.org)); and the Academy of Executive Coaching ([www.aoec.com](http://www.aoec.com)) and a Fellow of the Royal Society of Arts and the Windsor Leadership Trust. He has been a keynote speaker at many international conferences on learning organization, leadership, and executive coaching and teaches and leads masterclasses in over 50 different countries around the world.

He is the author of many best-selling books and papers in the fields of Leadership, Board and Team Coaching, Systemic Coaching, Supervision and Organizational Transformation (including Leadership Team Coaching, Kogan Page; 2011 (4th edition, 2021); Leadership Team Coaching in Practice (3rd edition 2022, Systemic Coaching (with Eve Turner (Routledge 2020); Coaching, Mentoring and Organizational Consultancy: Supervision, Skills and Development (with Nick Smith), McGraw-Hill/Open University Press, (2nd ed, 2013); Creating a Coaching Culture, McGraw Hill, 2012; and The Wise Fool's Guide to Leadership, O Books, 2005; Supervision in the Helping Professions (5th edition 2020 with Aisling McMahon) McGraw Hill and Integrative Psychotherapy (2020 with Judy Ryde) Jessica Kingsley.

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## FACULTY



**Hellen Hettinga**

Local Organizer / Program Assistant

Hellen has been associated with Renewal Associates since 2020, building on a partner relationship with Peter since 2015. An ICF Professional Certified Coach (PCC), certified supervisor of coaches, mentors and consultants and facilitator in change leadership.

Hellen partners with individuals, teams and organisations navigating complex challenges in uncertain environments. Her intention is to enable conversations that matter and to create conditions for learning collectively for people and planet to thrive.

With an international corporate background and leadership experience in various sectors and countries, she works mostly with multinational organisations.

She encourages embodied learning - connecting head, heart and body, 'being rather than thinking the change'. Inviting stakeholders in the room, including the non-human ones, she challenges clients to show up as whole persons. Holding a deep curiosity and sensitivity for diversity, she believes in the power of community. Her style is described as warm with a strong, calm presence. She is known for her capacity to work with ethical dilemmas.

A Dutch national, she has lived and worked in Russia, Netherlands, Indonesia, Bangladesh and France. Married and mother of three sons, she now lives in Paris region.

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## FACULTY



**Marina Ivanoff**

Program Assistant

Marina is an entrepreneur, a consultant and a coach specialized in helping individuals and teams reach their full potential. She brings a breadth of experience in human capital optimization, strategy and change management. Her industry experience ranges from FMCG, transport, pharmaceutical, public entities and financial institutions.

In the first part of her career, Marina held regional and global, operational and strategic HR roles with Griffith Laboratories, Coca-Cola Enterprises and DHL Express. In the last 15 years, she has worked as a Consultant for Hudson, Korn Ferry and Heidrick & Struggles, focusing on talent assessment, executive coaching, leadership development and systemic team coaching. Her expertise spans leadership program development and design, facilitation, talent assessment, individual and team coaching.

Marina is currently a Founding Partner of Time2Shine consulting, a tutor at INSEAD for strategy and leadership programs, and a co-founder of Acteva Stars, a boutique accelerator for start-ups. Having lived and worked across Europe and the US, she is currently based in Singapore and has been working in APAC for the last 12 years.

Marina holds a degree in mathematics and a Master's degree in Individual and Organisational Psychology from INSEAD. She holds a certificate in Business Strategy from INSEAD, a certificate in Strategy Specialization from Harvard Business School and an advanced diploma in coaching from the Academy of Executive Coaching in London. She is a certified coach (PCC) from the International Coach Federation and a certified Practitioner Team Coach from the Global Team Coaching Institute. She is an NLP Senior Practitioner and is accredited in several globally recognized tools (MBTI, Hogan, etc.).

Marina speaks French and English fluently.

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## FACULTY



**Christophe Mikolajczak**

Program Assistant

Christophe has 25 years' experience in partnering with senior executives leading company-wide transformations. As a senior project leader at McKinsey for 9 years, he personally led numerous strategic change projects in partnership with senior executives. He was also a recognized international expert in leading cultural transformation journeys with large companies.

He is now an experienced coach with more than 15 years of practice both in Executive and Team coaching, with large and mid-size companies across 17 different sectors. He has personally coached more than 100 teams. Christophe holds the PCC credential with ICF since 2011.

He frequently leads organisation-wide coaching engagements, partnering with management teams in their transformation projects, shared vision and cultural transformation initiatives. He has developed an original approach for coaching organisations through change, combining organisation development, systemic team coaching, and executive development. Christophe has designed and lead major leadership development programmes for top executives at global companies.

He is a member of the Faculty at the Global Team Coaching Institute, where he trains and supervises coaches in systemic team coaching. He is a contributing author to the book « Leadership Team Coaching in Practice », 3d Ed (2022). He is a certified coaching supervisor since 2016. An accomplished systemic coaching practitioner, he trains and supervises coaches in systemic coaching.

Christophe lives in his native Belgium with his family. He has lived in the UK and the US, worked regularly across European countries, and with multicultural groups within global companies. He supervises and coaches in French and English.

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