

# SYSTEMIC TEAM COACHING® CERTIFICATE MILAN

**15 - 17 May 2024**

Location: **Cascina Cuccagna, Milan**



**Prof. Peter Hawkins**  
Program Lead



**Pamela Maguire**  
Local Organizer / Program Assistant

Program Assistant:  
**Barbara Parmeggiani**

VIRTUAL INTRODUCTORY WEBINAR:  
**17 April 2024**  
14:30 - 17:30 CEST



*\*Price is excluding Group Supervision/Action Learning*

EARLY BIRD:

**£1,950**  
**€2,244**  
**US\$2,500\***

[until 16 January 2024] excl. VAT, T&C apply

FULL PRICE:

**£2,165**  
**€2,491**  
**US\$2,775\***

excl. VAT

## Program Description

Systemic Team Coaching® drives powerful change at individual, team and organisational levels. This 3-day experiential program explores how to coach teams to consider both their internal dynamics and external stakeholders, working with the connections and influences within and outside the team. Examining both internal and external aspects, the program provides a valuable way of supporting teams to improve their productivity and performance and therefore realising their full potential.

Completion of the Systemic Team Coaching® Certificate is required for entry to the year long Systemic Team Coaching® Diploma.

*“A really solid, well-designed program which went through self-discovery and more teaching around the principles and application of the Hawkins’ Five Disciplines. The pace was good throughout and there was plenty of opportunity to practice and reflect.”*

*“I would strongly recommend this high-quality, intensive program. The focus on the ‘systemic’ part of systemic team coaching was the real revelation and across three days we covered a lot of ground.”*

*“This certification program was quite honestly one of the most enlightening experiences I’ve ever had. The ability for Peter to take you out of your comfort zone, challenge your current mental models, and broaden your perspective to new ways of thinking in just 3 days is quite fascinating. It is also something that cannot easily be replicated. You have to truly be immersed in the program with him to fully understand the entire scope of systemic team coaching. I have been studying Peter’s work for several years and I still walked away with a completely new understanding of what it takes to be a successful systemic team coach. Of course, having the program on the beautiful island of Barbados was a huge plus as well.”*



# SYSTEMIC TEAM COACHING® CERTIFICATE MILAN

Location:

**Cascina Cuccagna**

via Cuccagna 2 e 4, 20135 Milano

VIRTUAL INTRODUCTORY WEBINAR:  
**17 April 2024 at 14:30 - 17:30 CEST**

IN-PERSON TRAINING:  
**15, 16 and 17 May 2024 at 09:00 - 17:30 CEST**

VIRTUAL ACTION LEARNING / GROUP SUPERVISION  
SESSIONS:  
**26 June 2024 | 17 July 2024 | 11 September 2024 |  
21 October 2024 at 17:30 - 19:30 CEST**

## What You Will Learn

**The core concepts of Systemic Team Coaching®** – this certificate level program introduces you to the key skills involved in the Systemic Team Coaching process. You will gain an understanding of the Hawkins' Five Disciplines model and its application to team coaching.

**How to structure team coaching projects using Systemic Team Coaching®** – the hands-on practise will enable you to work with live experiments so that you explore the nature of team and group functioning and how to apply some of these in practice.

**The importance of 'Self as Instrument' in the Systemic Team Coaching® role** – physical senses, intuition, body as data collector and sense-maker.

**How to use and apply the Team Connect 360 diagnostic tool in client work** – you will be licensed to use the tool and gain experience of interpreting a TC360 report.

## Target Audience

This program is suitable to those who have experience in facilitation, coaching and developing teams or who have worked in organisational development.

People on previous courses have included:

- Managers or team/group leaders
- Human resource, training and talent development professionals
- Organisational consultants
- Chief executive officers, business owners and employers
- In-house and independent executive coaching professionals

## Accreditation

Completing the 3-day program grants the Systemic Team Coaching® certification, which offers 19 ICF CPD credits (3 for Resource Development & 16 for Core Competency).

To attain full Systemic Team Coaching® Certification, participants are required to complete the **Group Supervision/Action Learning** sessions to continue to the Diploma program.

## Benefits

Develop a team coaching practice using a systemic approach to manage and motivate teams in a period of change and uncertainty. Gain practical knowledge and skills that can be applied to real-world situations. Increase your professional development with the Academy of Executive Coaching Certificate and ICF CPD credits.

APPLY NOW

# SYSTEMIC TEAM COACHING® CERTIFICATE MILAN

Location:  
**Cascina Cuccagna**  
via Cuccagna 2 e 4, 20135 Milano

VIRTUAL INTRODUCTORY WEBINAR:  
**17 April 2024 at 14:30 - 17:30 CEST**

IN-PERSON TRAINING:  
**15, 16 and 17 May 2024 at 09:00 - 17:30 CEST**

VIRTUAL ACTION LEARNING / GROUP SUPERVISION SESSIONS:  
**26 June 2024 | 17 July 2024 | 11 September 2024 | 21 October 2024 at 17:30 - 19:30 CEST**

## Program Structure

### INTRODUCTORY WEBINAR

**17 April 2024**

14:30 - 17:30 CEST

Introduction to Systemic Team Coaching®

by Prof. Peter Hawkins

(Half day - virtual)

### IN-PERSON TRAINING

**15, 16 and 17 May 2024**

at Cascina Cuccagna, via Cuccagna 2 e 4

20135 Milano

(In-person - 3 days)

### ACTION LEARNING GROUP SESSIONS (optional)\*

**26 June 2024 | 17 July 2024 | 11 September 2024 | 21 October 2024**

17:30 - 19:30 CEST

Group Supervision / Action Learning consists of 8 people\*\*

(4 x 2-hour Group sessions)

## Price information

The Systemic Team Coaching® Certificate **10% early-bird discounted** price is valid for booking made by **16 January 2024** and invoice paid within 7 days of the invoice date.

\*You will also need to attend the four Action Learning/Group Supervision sessions to get your full Systemic Team Coaching® Certificate.

\*\* **The Group Supervision/Action Learning** is optional and additional to the program fee **£400 / €460 / US\$515 per person.**

Group Supervision/Action Learning is required for those seeking full certification.

## Systemic Team Coaching® Certificate vs. Certificate of Attendance

Program Structure	Certificate of Attendance	Systemic Team Coaching® Certificate
1/2-day Introduction	X	X
3-day Program Course	X	X
4 x 2-hour Group Supervision/ Action Learning sessions **		X

To attain full Systemic Team Coaching® Certification, participants are required to complete the **Group Supervision/Action Learning** sessions to continue to the Diploma program. Both options will provide 19 ICF CPD credits.

APPLY NOW

# SYSTEMIC TEAM COACHING® CERTIFICATE MILAN

Location:  
**Cascina Cuccagna**  
via Cuccagna 2 e 4, 20135 Milano

VIRTUAL INTRODUCTORY WEBINAR:  
**17 April 2024 at 14:30 - 17:30 CEST**

IN-PERSON TRAINING:  
**15, 16 and 17 May 2024 at 09:00 - 17:30 CEST**

VIRTUAL ACTION LEARNING / GROUP SUPERVISION SESSIONS:  
**26 June 2024 | 17 July 2024 | 11 September 2024 | 21 October 2024 at 17:30 - 19:30 CEST**

## FACULTY



### Prof. Peter Hawkins

Organisational Development Consultant and Team Coach

Peter Hawkins, Chairman of Renewal Associates, co-founder of the Global Team Coaching Institute, Emeritus Professor of Leadership at Henley Business School, and Senior Visiting Fellow, at Civil Service College (Singapore), is a leading consultant, coach, writer, and researcher in organizational strategy, leadership, culture change, team and board development, and coaching. He has worked with many leading organizations all over the world including Europe, Asia, the Middle East, South Africa, and America coaching Executive Teams and Boards and facilitating major change and organizational transformation projects. He has coached over 100 boards and senior executive teams, enabling them to develop their purpose, vision, values, collective leadership, and strategy for the future, in a wide range of international, large, and small commercial companies, government departments, NHS Trusts, professional services organizations, and charities.

Peter is an international thought leader in Systemic Coaching, Executive Teams, and Board Development, President of both the Association of Professional Executive Coaching and Supervision ([www.apecs.org](http://www.apecs.org)); and the Academy of Executive Coaching ([www.aoc.com](http://www.aoc.com)) and a Fellow of the Royal Society of Arts and the Windsor Leadership Trust. He has been a keynote speaker at many international conferences on learning organization, leadership, and executive coaching and teaches and leads masterclasses in over 50 different countries around the world.

He is the author of many best-selling books and papers in the fields of Leadership, Board and Team Coaching, Systemic Coaching, Supervision and Organizational Transformation (including Leadership Team Coaching, Kogan Page; 2011 (4th edition, 2021); Leadership Team Coaching in Practice (3rd edition 2022, Systemic Coaching (with Eve Turner (Routledge 2020); Coaching, Mentoring and Organizational Consultancy: Supervision, Skills and Development (with Nick Smith), McGraw-Hill/Open University Press, (2nd ed, 2013); Creating a Coaching Culture, McGraw Hill, 2012; and The Wise Fool's Guide to Leadership, O Books, 2005; Supervision in the Helping Professions (5th edition 2020 with Aisling McMahon) McGraw Hill and Integrative Psychotherapy (2020 with Judy Ryde) Jessica Kingsley.

APPLY NOW



# SYSTEMIC TEAM COACHING® CERTIFICATE MILAN

Location:  
**Cascina Cuccagna**  
via Cuccagna 2 e 4, 20135 Milano

VIRTUAL INTRODUCTORY WEBINAR:  
**17 April 2024 at 14:30 - 17:30 CEST**

IN-PERSON TRAINING:  
**15, 16 and 17 May 2024 at 09:00 - 17:30 CEST**

VIRTUAL ACTION LEARNING / GROUP SUPERVISION SESSIONS:  
**26 June 2024 | 17 July 2024 | 11 September 2024 | 21 October 2024 at 17:30 - 19:30 CEST**

## FACULTY



### **Pamela Maguire**

Local Organizer / Program Assistant

Pamela Maguire is an Executive Team coach and Supervisor. She uses a systemic eclectic approach to coaching supervision with individuals and with teams allowing the issue and solution to emerge through tapping into a range of models, theories, techniques, and processes choosing the most pertinent for the person, team, or issue.

In supervision, Pamela focuses on the needs of the team and the organization and takes into consideration the individual, the team, the organization's stakeholders as well as the team coaches and their clients. She sees the function of the supervisor as Qualitative by helping the coach focus on what she/he is not seeing, not hearing, or not allowing themselves to feel or not saying; Developmental in that she helps the coach to develop her/his internal supervisor and reflective practitioner and resourcing by providing a supportive space for the coach to process what they have absorbed from the client and the clients' system.

She brings a blend of business acumen and human understanding and space of unconditional regard for her supervisees.

Pamela has a background in economics and finance, psychology, mindfulness, and coaching. She has 20+ years' experience as a manager and executive in international companies. She also has a degree in psychology and an MSc. in Health Psychology which specializes in the physiology of stress and behavior change. She trained in Mindfulness with Jon Kabat-Zinn. Along with her coaching and systemic team coaching training she is certified in Systemic Management Constellations.

APPLY NOW



# SYSTEMIC TEAM COACHING® CERTIFICATE MILAN

Location:  
**Cascina Cuccagna**  
via Cuccagna 2 e 4, 20135 Milano

VIRTUAL INTRODUCTORY WEBINAR:  
**17 April 2024 at 14:30 - 17:30 CEST**

IN-PERSON TRAINING:  
**15, 16 and 17 May 2024 at 09:00 - 17:30 CEST**

VIRTUAL ACTION LEARNING / GROUP SUPERVISION SESSIONS:  
**26 June 2024 | 17 July 2024 | 11 September 2024 | 21 October 2024 at 17:30 - 19:30 CEST**

## FACULTY



**Barbara Parmeggiani**

Program Assistant

Barbara is an experienced individual and team coach and supervisor, with over 20 years experience.

Barbara is currently President of the Business Coaching firm Weplusnetwork. Her previous experience includes management roles in the consultancy sector in Italy, UK and France providing consultancy to local and global companies after spending 10 years in the HR positions at a leading Italian IT firm.

Academic engagements include: Adjunct Professor at the European University of Rome and Management Skills at Luiss Business School, MBA Program.

Barbara inspires others and can be supportive and challenging at times. A resourceful thinker for leadership and change management, skills development and communication and knowledge sharing. Barbara loves to coach individuals towards excellence and results.

Barbara's style is

- Profound, intuitive and challenging
- Suited to making change happen
- Networker and comfortable with any level of an organisation

Barbara is a Yoga enthusiast, enjoys starting the day with a morning walk, loves the seaside and gardening.

APPLY NOW

