



# International Systemic Team Coaching Diploma New York, USA January—October 2020

**An ICF-accredited program producing some of the most highly  
qualified and effective team coaches in the field today**



**Our Systemic Team Coaching Diploma program is for experienced coaches who want to develop and expand their team coaching competence and practice, as well as experienced OD consultants and HR Business Partners with coaching skills, and executive/senior managers with extensive experience in leading teams.**

**Our faculty have combined their experience of organizational consulting, executive coaching, group dynamics and psychotherapy, as well as many years at the senior levels of business, to provide an exciting, experiential program.**

**With this program you will:**

- ) Gain a clear understanding of the theory and methodology of Systemic Team Coaching
- ) Create your own model of Systemic Team Coaching based on our Systemic Team Coaching approach, and also your own marketing statement.
- ) Develop the skills to practice as an excellent Systemic Team Coach.
- ) Gain deep personal understanding of yourself in your roles as a team member and coach, and clarity about how to further build your expertise in this professional field.
- ) Become licensed to deliver Team Connect 360 – our unique online team diagnostic.

**There are 5 Primary learning routes:**

1. Didactic input and discussion on the practice of Systemic Team Coaching<sup>®</sup> and the research and theory that underpins it.
2. Skills practice and supervision through:
  - ) Team coaching with peers on the program.
  - ) Working with the dynamics of a complex learning community.
  - ) Live team coaching experience with your external organizational team client.
  - ) Use of Team Connect 360 diagnostic tool.
3. Large group experience - plus observing and commenting on the faculty team who openly discuss their process.
4. Personal development through being a participant in the program, examining the process of being in it – while going through it – including the final assessment.
5. Individual tutorials and a final assessment viva.

**Learning contexts:**

- You will work with and in the following contexts:
1. The faculty team.
  2. Whole learning group comprising all members of the program facilitated by the faculty.
  3. Your external client team: Between modules meeting with your organizational client team. During the modules examining your performance as a team coach. Receiving supervision from faculty.
  4. Practitioner teams of four-six, learning together on their client teams and providing supervision to each other. This process will be facilitated by a member of the faculty in support of the practitioner team's learning.

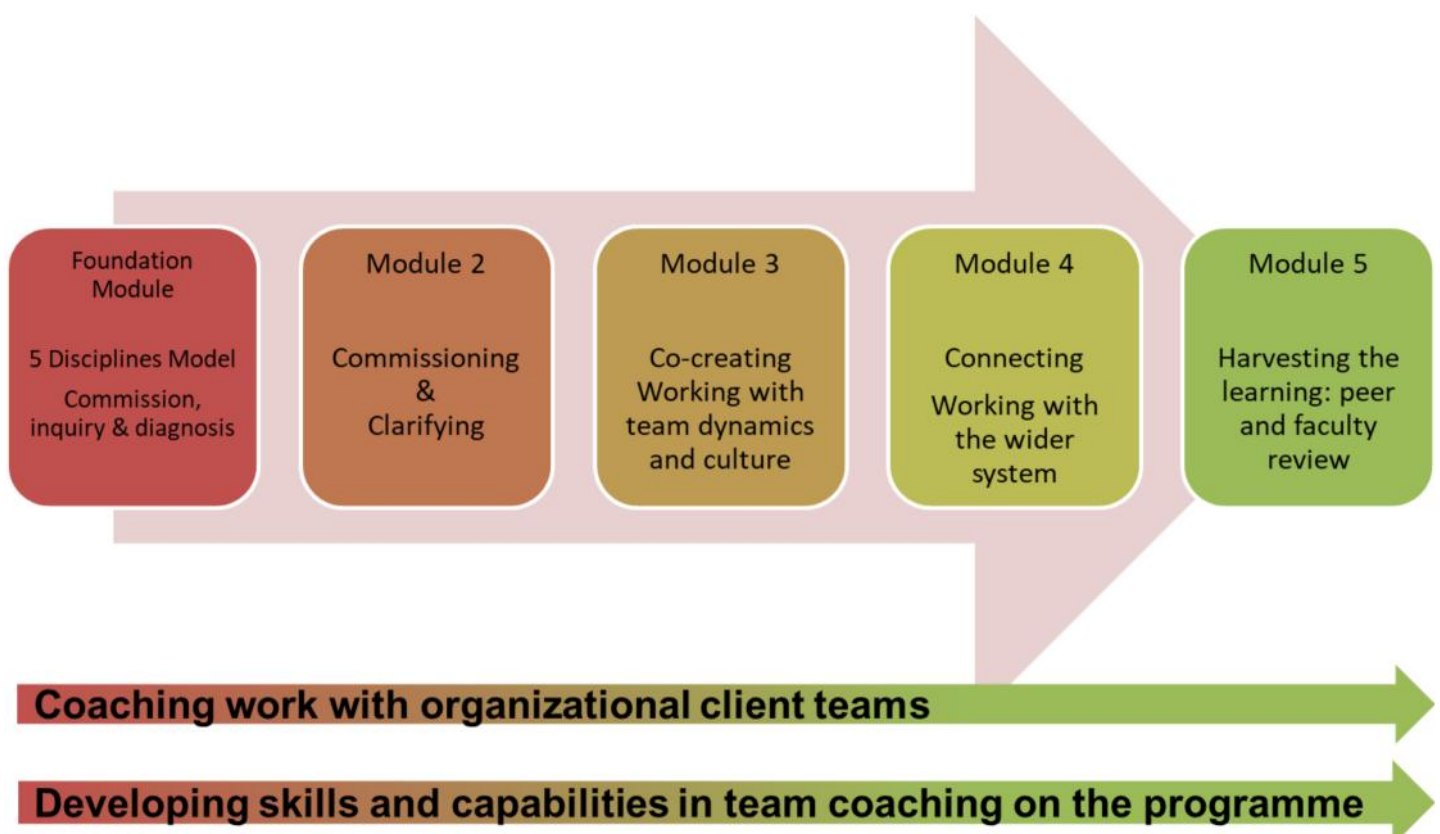
# PROGRAM FORMAT

14 DAYS OVER a 10 MONTH PERIOD

To create a vibrant learning community that parallels many of the dynamics of an organisational system, we have developed a structure that involves:

- ) A solid grounding in STC plus experience and overview of the whole process in Module 1.
- ) Further three modules; 3 x 3 days (Module 2, 3 and 4), approximately 12 weeks apart to maintain momentum, continuity and integration of learning into client practice.
- ) A client case study which you will carry out for several months to practice and experiment. You will need to source your own client which could be a paid-for assignment or pro bono.
- ) Three individual tutorials with the faculty to address theoretical, practitioner or personal development needs.
- ) Two-day (Module 5) 'preparation-for-assessment' event involving sharing a personal model of Systemic Team Coaching and a journey of your client team coaching practice.
- ) A free Team Connect 360 to support you with your case study.
- ) Submission of written papers on personal model, marketing statement and case study of organizational client.

You will also need to attend a minimum of four to six supervision sessions with an experienced team coaching supervisor as a part of your work with your client. This is usually payable by your client (and agreed in your contracting with them). We are able to provide this supervision through our international and local faculty.



# PROGRAM INFORMATION



## **Group Size**

Maximum 24 participants.

## **Qualification and Standards**

### **ICF Accreditation**

The Systemic Team Coaching® Diploma provides 121 ACSTH that can be used towards PCC accreditation with the International Coach Federation (ICF).

### **Participant criteria**

The Diploma program will build on your substantial knowledge and experience of developing people.

After the Systemic Team Coaching® Certificate/ Diploma Module 1 you will have more confidence to work with client teams, or you could be a team leader yourself – and working with this team will form the basis of your team practice and case study.

You will be:

- ) An experienced individual coach with at least 4 years' practice having completed

either a training equivalent to PCC (ICF) Practitioner Level (EMCC).

OR

- ) A consultant with a 10-year career in Organisational Development or as an HR Business Partner with extensive coaching experience. You should be able to explain your theoretical framework for coaching individuals and be capable of evidencing your coaching competency at Practitioner level.

OR

- ) A Senior / Executive Manager with at least 10 years personal experience of team leadership and people development. You should be able to explain your approach and/or theoretical framework for people development and be capable of evidencing competency in facilitating groups.

**The Master Practitioner Diploma will build on your substantial existing knowledge and experience of developing people. Through the program you will gain more confidence and experience in working resourcefully with systemic complexity, as you engage with different types and levels of teams in various contexts and environments.**



# MEET THE FACULTY

## PROFESSOR PETER HAWKINS, LEAD FACULTY



Professor Peter Hawkins, Chairman of Renewal Associates and joint founder (1986) and Emeritus Chairman of Bath Consultancy Group, is a leading coach, consultant, writer and researcher in leadership, organisational strategy, culture, team and executive coaching and specialises in managing complex change and development. He has worked with many leading companies throughout the world, co-designing and facilitating major change and organizational transformation projects and developing senior executives and board members. He has been a key-note speaker at many international conferences on the learning organisation, leadership and executive coaching and teaches and leads master-classes at many business schools. He is Professor of Leadership at Henley Business School, University of Reading, and is a visiting Professor at the Universities of Bath and Oxford Brookes. Currently Peter is Honorary president of both the Association of Professional Executive Coaching and Supervision and the Academy of Executive Coaching. He is author of *Leadership Team Coaching* (Kogan Page, 2011) as well as many other books and articles.

## DR HILARY LINES, LEAD FACULTY



Dr Hilary Lines, Executive and Team Coach, Touchpoint Leaders, coaches leadership teams in the UK and internationally, and has particular experience of helping senior teams lead transformational change and integrate cultures post-merger. She has co-authored *Touchpoint Leadership: Creating collaborative energy across teams and organizations* (Kogan Page, 2013), which describes her work and philosophy in this area.

Hilary was Global Head of Partner & Leadership Development at PwC Consulting and coach to the VP and Board of IBM's EMEA Business Consulting Business before becoming an independent Executive and Team Coach.

Her doctoral research examined the organizational factors that create bridges and blocks to the integration and development of R&D scientists in industry. She is a Master Practitioner Coach with AoEC and ICF PCC accredited coach.

## DR KRISTER LOWE



Krister Lowe, Ph.D., CPCC is an organizational psychologist whose passion is facilitating collaboration, creativity and change in organizations. Through a range of interventions such as leadership and team coaching, training, group facilitation, consulting, and mediation, Dr. Lowe helps individuals, leaders, teams and whole systems enhance effectiveness. He has more than 15 years of experience providing learning and

development solutions for leading organizations around the world.

Krister's most recent focus centers on contributing to the development of the team coaching field. He is the host of The Team Coaching Zone Podcast—a podcast exploring the art and science of team coaching with leading organizational coaches. He currently provides leadership and team coaching services to a number of select clients and also has introduced leadership and team coaching programs to organizations as well as providing supervision to team coaching practitioners.

## DR CATHERINE CARR



Dr Catherine Carr is a Professional Certified Coach, Master Corporate Executive Coach and Registered Clinical Counsellor with Carr Kline & Associates. She has a doctorate in executive coaching and leadership development and a Masters degree in counselling psychology. In 2012 Catherine won the Goulding Award for the most outstanding professional doctorate for her work on team coaching. She is the co-author of *50 Tips for Terrific Teams!* and *High Performance Team Coaching*, several peer reviewed journal articles, book chapters, and magazine articles on team coaching.

Catherine is the Canadian Consortium lead for the international group, Working with Resilience. As part of her practice, she also leads Systemic Team Coaching Practice Groups and volunteers as an Executive Coach for TED Talks. She has a particular interest in coaching professionals to make their life and work wonderful and in building high resilient teams for wellbeing and performance.

## DAVID MATTHEW PRIOR



David Matthew Prior brings 20 years of organizational coaching experience as a Master Certified Coach (MCC credentialed) based in the New York City Metropolitan area. He is a Board Certified Coach (BCC) through the Center for Credentialing and Education, with an MBA from Thunderbird in international management, and coaches fluently in English, Spanish and French.

David's coaching approach is informed and influenced by the organizational theories, models and practices he teaches as a member of Columbia University's Core Facilitator Team in the Columbia Coaching Certification Program for Internal and External Coaches, and at the University of Texas at Dallas where he taught coaching ethics and standards and supervised coaches in the Professional and Executive Coach Training Program. He previously served on the coaching faculty at New York University (NYU) for three years.

# DIPLOMA MODULE DATES, FEES AND APPLICATION

COURSE MODULE	DATE	LOCATION	TUTOR
<b>MODULE 1</b>	<b>13-15 January 2020</b>	<b>New York</b>	<b>Professor Peter Hawkins</b>

You will need to have attended Module 1 STC Certificate programme before doing Module 2. Additional STC Certificate programs (Module 1) are run throughout the year and internationally—please refer to our website [www.renewalassociates.co.uk](http://www.renewalassociates.co.uk), for further dates and details.

<b>MODULE 2</b>	<b>16-18 January 2020</b>	<b>Manhattan, New York</b>	<b>Professor Peter Hawkins</b>
<b>MODULE 3</b>	<b>15-17 April 2020</b>	<b>Manhattan, New York</b>	<b>Dr Hilary Lines</b>
<b>MODULE 4</b>	<b>15-17 July 2020</b>	<b>Manhattan, New York</b>	<b>Professor Peter Hawkins</b>
<b>MODULE 5</b>	<b>12 &amp; 13 Oct 2020</b>	<b>Manhattan, New York</b>	<b>Dr Hilary Lines</b>

## Pricing

US STC Diploma Modules 2-5 inclusive is \$10,000. Early-bird applicants booking before 15 October 2019: \$9,500.

US STC Diploma Modules 1-5 inclusive is \$12,500. Early-bird applicants booking before 15 October 2019: \$11,500.

There will be an introductory webinar offering the opportunity to raise any questions with the faculty members: 10 October 2019 at 5.30pm UK time.

Places are offered with the requirement to pay a non-refundable deposit of \$1,500.

You will also need to attend a minimum of four to six supervision sessions with an experienced team coaching supervisor as a part of your work with your client. The typical cost for this is \$250 per session, usually payable by your client (and agreed in your contracting with them). We are able to provide this supervision through our faculty.

Please contact Fiona Benton for further information, including module content detail, or to book a place

Email: [fiona.benton@renewalassociates.co.uk](mailto:fiona.benton@renewalassociates.co.uk) or Tel: +44 (0)7710 025334

Visit: [www.renewalassociates.co.uk](http://www.renewalassociates.co.uk)

# INTERNATIONAL STCD DATES

Modules are also available in these cities and dates:

Module	London	Johannesburg	New York	Other venues
<b>Module 1</b>	9-11 July 2019 17-19 Sept 2019 29-31 Oct 2019 26-28 Nov 2019	28-30 August 2019 23-25 Oct 2019 15-17 May 2020	13-15 Jan 2020	Victoria, Canada 18-20 Sept 2019 Zurich, Switzerland 25-27 Sept 2019 Montreal, Canada 30 Sept – 2 Oct 2019 Dubai, UAE 3-5 Oct 2019 Bucharest, Romania 23-25 Oct 2019
<b>Module 2</b>	4-6 March 2020	12-14 June 2019	16-18 Jan 2020	
<b>Module 3</b>	12-14 May 2020	9-11 Oct 2019	15-17 April 2020	
<b>Module 4</b>	15-17 July 2019 15-17 July 2020	12-14 Feb 2020	15-17 July 2020	
<b>Module 5</b>	14-15 Oct 2019 20-21 Oct 2020	7-8 May 2020	12 & 13 October 2020	

New York STC Certificate and Diploma information - please contact Fiona Benton:

T: +44 (0)7710 025334 or E: [fiona.benton@renewalassociates.co.uk](mailto:fiona.benton@renewalassociates.co.uk)

AoEC London Certificate and Diploma programme information - please visit [www.aoec.com/training/team-coach-training](http://www.aoec.com/training/team-coach-training) or contact Mike Smith:

T: +44 (0)208 916 9063 or E: [mike.smith@aoec.co.uk](mailto:mike.smith@aoec.co.uk)

Johannesburg, South Africa Certificate and Diploma information - please contact Laverne Janikram:

T: +27 (0)11 234 0703 or E: [lavernej@metaco.co.za](mailto:lavernej@metaco.co.za)

“Systemic Team Coaching is an ongoing partnership—not a series of events—and the AOEC / Renewal Associates Systemic Team Coaching Diploma helps you learn how to partner a complex team during a coaching program lasting 9-12 months. During that time, you set a process in place which leads to learning and coaching occurring with your client team even when you’re not there with them.”

**Professor Peter Hawkins**

AoEC Honorary President and Diploma faculty